

## Chang, Lisa

---

**From:** Chang, Lisa  
**Sent:** Tuesday, May 03, 2016 10:31 AM  
**To:** 'Rachel Norman'  
**Cc:** 'Dietrich Schmitt'  
**Subject:** Whatsupstream photos

Hi Rachel,

Many thanks for this investigative work! It seems that we could assume for now, until you hear back from Larry, that the stock images used in the website and for the billboards, bus ads, and other advertising if any, were purchased using grant funds. Does that make sense?

Thank you again Rachel,

Lisa

---

**From:** Rachel Norman [mailto:[rnorman@nwifc.org](mailto:rnorman@nwifc.org)]  
**Sent:** Tuesday, May 03, 2016 10:11 AM  
**To:** Chang, Lisa  
**Cc:** Dietrich Schmitt  
**Subject:** RE: Suquamish outmigrant QAPP?

Thanks Lisa- I'll pass this along to the Suquamish. Based off of their workplan, it looks they would want to start sampling this month (May). On the Swinomish front- I haven't heard anything back yet from Larry. I'll reach out to him again. Just from my own digging it looks like the photos might be stock from a site called bigstock. I've attached a document where the ads were compared. If you zoom in on the cow image you can see the watermark 'bigstock.' Here is an example of prices/subscription plans for similar photos from this site: <http://www.bigstockphoto.com/image-95210510/stock-photo-cows-grazing-on-pasture-by-river> . I've been instructed before to purchase stock photos when I was working on environmental health projects. Is the EPA ok with the use of stock photos or do they prefer a different method of procuring images?

Rachel Norman

---

**From:** Chang, Lisa [mailto:[Chang.Lisa@epa.gov](mailto:Chang.Lisa@epa.gov)]  
**Sent:** Tuesday, May 03, 2016 9:10 AM  
**To:** Norman, Rachel <[rnorman@nwifc.org](mailto:rnorman@nwifc.org)>  
**Subject:** FW: Suquamish outmigrant QAPP?

Hi Rachel,

Below is the response from our QA team – I am sorry, they are backlogged – they know it is time-sensitive and I think they are doing what they can. What is Suquamish's desired start date?

L

---

**From:** Wu, Raymond  
**Sent:** Tuesday, May 03, 2016 6:55 AM

**To:** Chang, Lisa <[Chang.Lisa@epa.gov](mailto:Chang.Lisa@epa.gov)>  
**Cc:** R10 QA Support <[R10\\_QA\\_Support@epa.gov](mailto:R10_QA_Support@epa.gov)>  
**Subject:** RE: Suquamish outmigrant QAPP?

Hi Lisa,

We are extremely busy these days. As I just checked, it is #4 in the queue. We will try to get to it as quick as we can. Thanks for your patience.

---

**From:** Chang, Lisa  
**Sent:** Monday, May 02, 2016 3:28 PM  
**To:** Wu, Raymond <[Wu.Raymond@epa.gov](mailto:Wu.Raymond@epa.gov)>  
**Subject:** Suquamish outmigrant QAPP?

Hi Raymond,

The grantee was asking after the Suquamish outmigrant QAPP that was recently put into the QA queue – if you have any sense of when the QA team might be able to pick that up, I'd appreciate it. Apologies for pestering; just passing along the question from the grantee. They were asking after this because they were hoping to start sampling soon, I believe.

Lisa